

# Quwwat-ul-Islam Girls' School



QUWWAT-UL-ISLAM GIRLS' SCHOOL

[www.quwwatulislam.com](http://www.quwwatulislam.com)

*Together we can achieve more*

## Equal Opportunities Policy

## **Equal Opportunities Policy**

Quwwat-ul-Islam Girls' School is committed to promoting understanding of the principles and practices of equality and justice.

### **Aims**

Our aim is to equip pupils with an awareness of our diverse society and to appreciate the value of difference. This will be achieved by adherence to the following principles:

- Discrimination on the basis of colour, culture, origin, sex or ability is not acceptable
- The primary objective of the school is to educate, develop and prepare all pupils for life, whatever their colour, origin or culture
- Pupils and teachers will further this objective by contributing towards a happy and caring environment by showing respect for one another as individuals.

### **Managing Equality and Practice**

**Admission** – The school does not permit race, colour or religion to be used as criteria for admission.

**Registration** – Pupils' names will be accurately recorded and correctly pronounced. Pupils will be encouraged to accept and respect names from other cultures.

**Discrimination** – All forms of discrimination by any person within the school's responsibility will be treated seriously as such behaviour is unacceptable. Racist symbols, badges and insignia on clothing and equipment are forbidden in school. Staff should be aware of possible cultural assumptions and bias within their own attitudes. In all staff appointments the best candidate will be appointed based on strict professional criteria. Parents should be aware of the school's commitment to equal opportunities.

**Language** – The school views linguistic diversity positively. Pupils and staff must feel that their natural language is valued.

**Resources** – The school's aim is to provide for all pupils according to their needs, irrespective of ethnic origin or religion.

Equality of opportunity permeates the whole curriculum and will be reviewed regularly.